

# Public Information on the Participation and Advancement of Women

## Faculty

### 1. Hiring

	Proportion of females among new hires (AY2019)	Tenured (Full time)	23.1%
		Untenured (Full time)	21.8%
		Part-time	28.4%

### 2. Continuous Employment/Work Style Reform

	Average number of years of service among females (with males at 100%) (as of May 1 ,2020)	Tenured (Full time)	77.2%
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## Administrative staff

### 1. Hiring

	Proportion of females among new hires (AY2019)	Tenured (Full time)	41.2%
		Untenured (Full time)	76.2%

### 2. Continuous Employment/Work Style Reform

	Average number of years of service among females (with males at 100%) (as of May 1 ,2020)	Tenured (Full time)	71.0%
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### 3. Evaluations/Promotions

	Proportion of females among senior administrators (as of December 1, 2020)	Dean level	8.7%
		Associate Dean level	22.5%
		Section Manager level	10.3%
		(Total)	12.8%