

INTERNATIONAL WORKSHOP¹

Diversity in the Japanese Labor Market: Challenges and Opportunities

December 13-14, 2016

Location

Nishi-Waseda Building (a.k.a. No. 19 bldg)

1-21-1 Nishi-Waseda

Shinjuku-ku, Tokyo 169-0051

December 13 (Room 710)

Day 1

9:30 Registration

9:45-10:00 Opening remarks

10:00-12:00

I. The young, the old and the Japanese labor market

Chair: Glenda Roberts (Waseda University)

Work Around the House: Employment and Domesticity for Young Rural Resettlers in Japan.
Ksenia Kurochkina (Waseda University)

What it Takes to Play: Dreamwork and the Costs of Labor in the Music Industry

Mira Malick (Waseda University)

Education and Deregulation – The Consumption of Education and its Effects on Employment Trajectories for Japanese High School Graduates

Vincent Lesch (University of Hamburg)

The Japanese Long-Term Care Insurance: A Socialization of Elderly care?

¹ This workshop is co-sponsored by DAAD, Waseda University, Institute of Asia-Pacific Studies and JSPS Kakenhi Kiban-C (15K03884).

Anna Lea Schroeder (University of Hamburg)

13:00-14:30

II. Women in Japanese workplaces

Chair: Gabriele Vogt (University of Hamburg)

Gender Equality Policies for a More Diversified Employment Sector?

Phoebe Stella Holdgrün (German Institute for Japanese Studies Tokyo (DIJ))

Balancing work and private life: Single women's views of work and their strategies of navigating single life in Japan

Lei Xiao (Waseda University)

Hatarakikata as Discourse: For Whom? For What?

Noriko Fujita (Waseda University)

14:30-14:45 Coffee break

14:45-16:15

III. Working conditions and workplace diversity

Chair: Gracia Liu-Farrer (Waseda University)

「日本における若年労働問題の現状 フリーター・ニートから、ブラック企業、ブラックバイト、求人詐欺へ」

Konno Haruki (POSSE/Hitotsubashi University)

How Overwork Deaths (Karoshi) May Contribute to Workplace Diversity

Scott North (Osaka University)

December 14 (Room 710)

Day 2

IV. The global talents in Japan's labor market (10:00-12:30)

Chair: Gracia Liu-Farrer (Waseda University)

The Use of Foreign Skilled Workers as a Potential Labor Provision Scheme in Japan -Initiatives of the Business Sector

Aimi Muranaka (University of Duisburg-Essen)

Tales of Business Entrepreneurs and Professionals: Exploring the Working Experiences of Indian Immigrants in Japan

Megha Wadhwa (Sophia University)

Global and Local in the Occupational Niches of Europeans in Japan

Milos Debnar (Doshisha University)

Taking off the "Pink glasses": Western Women in Japanese Workplaces

Helena Hof (Waseda University)

Global Human Resources' Development in Japan – Core and the Periphery

Lenka Vyletalova (Sophia University)

13:30-15:00 V. The cross border labor market

Chair: Glenda Roberts (Waseda University)

The Making of Cross-border Labor Markets for Temporary Work – Transnationalization and Foreign Labor in World Regional Comparison

Karen Shire (University of Duisburg-Essen)

「日本人の若手海外派遣者のコンピテンシーとパフォーマンス」

Shiraki Mitsuhide (Waseda University)

15:00-15:15 Coffee break

15:15-16:45

VI. Changing workplaces and the possibility of global human resources

Chair: Gabriele Vogt (University of Hamburg)

Global Human Resource Management: The Challenge for Japanese Multinational Firms

Franz Waldenberger (German Institute for Japanese Studies Tokyo (DIJ))

“Correcting Capitalism”: Changing Metrics and Meanings of Work among Japanese Employees

Nana Gagne (Chinese University of Hong Kong)

16:45- 17:00 Closing remarks

17:30-19:00 Reception