

Faculty of Science and Engineering, Waseda University
School of Fundamental Science and Engineering
Department of Communications and Computer Engineering

Faculty Recruitment Information

Posted date	April 13, 2026
Number of Positions	2
Status	Professor with tenure, Professor (tenure-track) or Professor (non-tenure-track)
Position	<p>(1) Professor with tenure : Professor, Associate Professor, or Assistant Professor</p> <p>(2) Professor (tenure-track) : Professor (tenure-track), Associate Professor(tenure-track), or Assistant Professor(tenure-track)</p> <p>※Waseda University will decide on an employment position based on your educational / research experience and age. As a general rule, candidates who are 61 years of age or older at the time of appointment for a tenured (permanent) position will be appointed as a Professor (non-tenure-track).</p> <p>※It is not possible to continue being employed after reaching 70 years of age.</p> <p>※Regarding the details of the Tenure track, please refer to the section "Tenure track" as well as its duration of employment.</p>
Education /Research Area	Information and communication fields such as information and communications, artificial intelligence (AI), and quantum technology.
Affiliated Faculty	Undergraduate/Graduate School of Fundamental Science and Engineering. Affiliation (main affiliation) will be the Faculty of Science and Engineering, School of Fundamental Science and Engineering, Department of Communications and Computer Engineering of Waseda University.
Starting Date	April 1, 2027, or the date of the earliest convenience thereafter
Duration of Employment	<p>(1) For those appointed as Professor, Associate Professor, or Assistant Professor (tenured), there is no fixed term of office.</p> <p>(2) In principle, candidates who are 61 years of age or older at the time of appointment will be appointed as a Professor (non-tenure-track)</p> <p>Professor (non-tenure-track):</p>

	<ul style="list-style-type: none"> •The initial term of office is three years from the date of appointment. Upon expiration of this term, the individual may be reappointed for an additional period not exceeding two years, following a comprehensive evaluation of educational and research achievements, work performance, and other relevant factors. •The total continuous period of service at the University under this specific status cannot exceed 10 years. •If there had been an employment contract with the university at any time since April 1, 2013, and if there is no period for which employment contracts have not been concluded for more than half a year until this adoption date in principle, there is an upper limit on the duration of the continuing employment contract period. Therefore, the period of employment and the possibility of reappointment itself may differ from the above description.
Tenure track	<ul style="list-style-type: none"> •We may hire candidates under the tenure-track system based on a comprehensive assessment of their educational and research background. •Professor (tenure-track): for 3 years <ul style="list-style-type: none"> ➤ A Professor (tenure-track) can be employed for a maximum of 5 years. Screening will be completed within the first 3 years, and you may begin your job hunting in the last 2 years. ➤ The first screening will be in the 2nd year. After passing the first screening, the final screening will be in the 3rd year. After passing the final screening, you are employed as a full-time faculty member with tenure when you conclude your tenure as a tenure-track professor. •Associate Professor(tenure-track) or Assistant Professor(tenure-track) : for 3 years <ul style="list-style-type: none"> ➤ An Associate Professor (tenure-track) or Assistant Professor (tenure-track) can be employed for a maximum of 7 years. Screening will be completed within the first 5 years, and you may begin your job hunting in the last 2 years. ➤ The first screening will be in the 3rd year. After passing the first screening, you have a 2-year extension, and the final screening will be in the 5th year. After passing the final screening, you are employed as a full-time faculty member with tenure. •In the first and final screening, the performance of teaching, research activities, and contributions to the administration of the department will be evaluated in the position (details will be set in the "full-time faculty with tenure criteria document" and will be explained by the time of hiring).
Duties	(1) Lecture courses on the recruitment area and other education related

	<p>works</p> <p>The successful candidate will be responsible for teaching multiple courses, including lectures and laboratory sessions related to the Department of Communications and Computer Engineering, as well as courses in the graduate program in the Department of Computer Science and Communications Engineering. Please note that, upon consultation, you may also be assigned subjects not directly related to your specific research field. These courses may be conducted in either Japanese or English.</p> <p>(2) Participate in individual and group research activities and other related research activities</p> <p>(3) Participate in faculty committee, other committees, entrance exams, and other university-related works</p> <p>(4) Participate in social activities and other activities related to contributions to society</p> <p>(5) Other works (duties) determined by university regulations</p>
Job Location	Mainly at Nishi-Waseda campus and other campus at Waseda University
Working Hours	Prescribed working days and hours (time at which work begins / ends, rest periods) are determined by the Waseda University regulations. Discretionary work system for professional work applies and working hours will be deemed as 8 hours per day.
Holidays	Saturday, Sunday, year-end and new year holidays, national holidays except the days the university determined to hold classes, and anniversary of establishment of the university.
Leave of Absence	The Holidays determined based on the labor standards act and the Waseda University regulations.
Salary	Determined based on the university regulations.
Additional Payment • Transportation Fee	Determined based on the university regulations.
Retirement Benefits	(1) Professor with tenure: Determined based on the university regulations. (2) Professor (tenure-track) and Professor (non-tenure-track): None
Social insurance • Labor insurance	Employer's pension, health insurance, industrial accident compensation insurance, labor insurance are available
Required Qualifications	Applicants must meet all of the following requirements: (1) Applicants should have approximately 15 years or less of experience since obtaining their doctoral degree. (2) Applicants must demonstrate a deep understanding of the university's educational philosophy and possess the enthusiasm and sincerity required

	<p>to provide education and research guidance to students.</p> <p>(3) Applicants must not only have outstanding achievements in their field of expertise but also demonstrate a strong motivation to explore and develop new research areas.</p> <p>(4) Applicants must be capable of conducting lectures and supervising undergraduate theses in both Japanese and English at both undergraduate and graduate levels. Experience in supervising graduate students' research is preferred (experience studying or working abroad is also desirable). For non-native Japanese speakers, Japanese language proficiency equivalent to JLPT N1 or higher is required.</p> <p>(5) Business-level proficiency in Japanese is necessary.</p>
<p>Application Procedure</p>	<p>Please submit all documents as shown below by the deadline:</p> <p>Combine documents (1) to (6) shown in "Application Materials" into a single PDF file. Then create a ZIP file containing this PDF and the (7) Entry Data file and (8) Confirmation Letter regarding the Applicability of the Specific Categories for Compliance with Article 25 (1) and (2) of the Foreign Exchange and Foreign Trade Act. This file must be named after the applicant's name. (For instance, if the applicant's name is Waseda Hanako, he/she creates Waseda_Hanako.zip containing Waseda_Hanako.xlsx (Entry Data file) and Waseda_Hanako.pdf.) Finally, please submit the ZIP file via JREC-IN.</p> <p>https://jrecin.jst.go.jp/seek/SeekJorDetail?&id=D124071009</p> <p>※Please note the file size limit (20MB) when submitting your application via the JREC-IN website. If you have difficulty fitting your file within this limit, please contact us at the provided email address.</p>
<p>Application Materials</p>	<p>(1) Curriculum vitae</p> <p>(2) Education and Research achievements</p> <p>For ① and ②, please download and use the university's designated forms from the URL below.</p> <p>https://waseda.box.com/v/faculty-recruitment</p> <p>(3) Document describing your significant papers up to three, and the reason why you chose them. (free format)</p> <p>(4) Reprints of the papers above (3).</p> <p>(5) An essay of aspirations after assuming office (free format): Please describe your educational activity plan, research outlook, and perspectives if the applicant is appointed to this position.</p> <p>(6) Two or more letters of recommendation from people who know you well. Please request that the letter of recommendation include the recommender's affiliation, phone number, and email address. If you are</p>

	<p>unable to provide letters of recommendation at the time of application, please include the names, affiliations, and contact information (address, phone number, and email address) of at least two people who can be contacted regarding the applicant.</p> <p>(7) Entry Data file (Specified format by the department)</p> <p>(8) Confirmation Letter regarding the Applicability of the Specific Categories for Compliance with Article 25 (1) and (2) of the Foreign Exchange and Foreign Trade Act</p> <p>We have been notified by the Ministry of Economy, Trade and Industry that beginning May 1, 2022, in accordance with the November 2021 revisions to the “Regulations of Deemed Export Controls” management system of the Foreign Exchange and Foreign Trade Act (FEFTA), those applying to Waseda University must submit a “Confirmation Letter regarding the Applicability of the Specific Categories for Compliance with FEFTA” (prepared assuming Waseda affiliation). Download the form from the following URL, and complete it.</p> <p>https://waseda.box.com/s/wyifa3ykpu0x54uxygg8iwkczahsff6e</p> <p>Effective May 1, 2022, the technology transfer to person falling under the “Specific Categories” should be controlled as the deemed export and it continues to be controlled by the FEFTA even after the employment.</p> <p>※None of the application materials submitted will be returned and it will be securely disposed after the screening.</p> <p>※We might ask you additional documents.</p>
<p>Deadline for Application</p>	<p>Applications must be submitted via JREC-IN no later than June 30, 2026 (Tuesday) 11:59 Pm</p> <p>※Only application submission via JREC-IN is accepted.</p> <p>※Under any reasons, submitting after deadline shall not be allowed</p>
<p>Selection Procedure</p>	<ul style="list-style-type: none"> •The selection process will consist of a document review and an interview (including a mock lecture). Only those who pass the document review will proceed to the interview. •The interview selection is scheduled for August 21st (Friday) or August 22nd (Saturday), but this may be subject to change depending on the applicants' schedules. <p>※If no suitable candidate is found, we may decide not to proceed with hiring through this recruitment process.</p> <p>※The dates and time for interview will be notified only to candidates.</p> <p>※Transportation and accommodation fee for interview at your burden.</p>
<p>Notification of Result</p>	<p>Document screening results: From late July to early August (tentative)</p> <p>Interview screening results: Early September 2026 (tentative)</p> <p>Final selection result notification: December 2026 (tentative)</p>

Notification Procedure	<p>The selection results will be sent to the email address provided in your Entry Data file.</p> <p>※We do not accept any inquiry regarding the selection procedure and result.</p>
Other	<ul style="list-style-type: none"> • This department conducts research and educational activities in collaboration with the Department of Computer Science and Engineering, School of Fundamental Science and Engineering, Waseda University. The graduate school is a single program within the Department of Computer Science and Communications Engineering. • Simultaneous applications to open positions offered by the Department of Computer Science and Engineering at the same time are permitted. • Personal information included in application documents will be managed appropriately in accordance with the university's regulations and will not be used for any purpose other than the selection process for faculty recruitment. • Waseda University is committed to enhancing the diversity of its faculty in order to promote globalization and gender equality on campus. In all matters related to faculty recruitment and promotion, the University prohibits any form of discrimination on the basis of sex, disability, sexual orientation and gender identity, nationality, ethnicity, creed, and age.
Contact Information	<p>3 – 4 – 1 , Okubo Shinjyuku-ku Tokyo 169-8555</p> <p>Waseda University School of Fundamental Science and Engineering Department of Communications and Computer Engineering</p> <p>Hiroyuki Kasai</p> <p>TEL: 03-5286-2839</p> <p>E-mail : hiroyuki.kasai- a t -waseda.jp ※ (@ is described as - a t -)</p> <p>Office hours : Mon~Fri 9:00 – 17:00</p> <p>※Closed for Saturday, Sunday, Holiday and Annual leave shut down periods</p>