

**Junior Researcher Position at
Waseda University Institute of Asia-Pacific Studies
(WIAPS)**

Job Information

Position: Junior Researcher*

*This position is equivalent to post-doctoral researcher.

Number of Positions: One

Research Fields: Social Science, Migration Studies, Indonesia

Employment location: Institute of Asia-Pacific Studies, Waseda University, Tokyo,
Japan

Application Deadline: 30 April, 2024

Type of Contract: within 12 months*

* After the above period of duty expires and if the WIAPS deems appropriate (based on research achievements, work attitude, among others), the period of duty may be extended on a yearly basis (up to two times in total). The longest possible length of period of duty for this post is three years in total.

* Regardless of job title, if an employment contract with Waseda University has existed at any time since April 1, 2013, and in principle there has not been a gap of more than six months, the period of employment and the possibility of reappointment itself may differ from the above description.

* It is forbidden to extend the teaching duty period in case one becomes seventy or older of age before the end of the new extension.

Job Status: Full-time (fixed-term contract)

Starting Date: 1 September 2024 (negotiable)

This **Junior Researcher** will be a member of an international team of researchers working on the project “The Orders and Borders of Global Inequality: Migration and Mobilities in Late Capitalism (MIGMOBS)”, funded by the EU Horizon European Research Council (ERC) Advanced Grant scheme.

About the project

The ERC project “The Orders and Borders of Global Inequality” will look at the modes in which inequalities between countries and citizens relate to the classification of international migration and cross-border mobilities, from asylum seeking and labor migration, to tourism and temporary travel. Based at University College Cork in Ireland, led

by Professor Adrian Favell, the five-year project has partners located in the UK (University of Leeds), Italy (European University Institute, Florence), Tokyo (Waseda University) and Argentina (Universidad de Buenos Aires). Using a variety of social science methods, it will build a large scale quantitative and legal database, as well as engage in a number of qualitative ethnographic studies of different populations around the world. The selected junior researcher will be involved in a sub-project of MIGMOBS investigating Indonesian migration and mobilities in Asia, including women's domestic worker migration to Japan, Hong Kong and Gulf countries and/or other dimensions of recent Indonesian migration.

Work description

As a key member of the research team, the selected Junior Researcher will be involved in the following research and organizational tasks:

- *compiling literature review and relevant documentation for the project;*
- *conducting content analysis of migration policies (esp. the source country Indonesia and the destination countries);*
- *conducting on-site fieldwork and on-line interviews with Indonesian migrants in different destination countries;*
- *general support to the project execution in Japan through production of reports and documents related to the study as well as dissemination of the project's findings;*
- *engaging in writing and submitting scientific papers;*
- *participating in monthly online project meetings and other project events and meetings;*
- *(co-)organisation of the project's events (public consultation, webinars, workshops, meetings).*

Work environment

The hired Junior Researcher will be institutionally based at Waseda University, Japan, under the co-supervision of Gracia Liu-Farrer (Waseda) and Adrian Favell (UCC).

Candidate qualifications

- Must hold a PhD in Social Sciences by the time of employment;
- To have three or more published research papers/articles;
- PhD in areas related to migration and mobility studies;
- Knowledge on Indonesian migration and diaspora;
- Strong skills in qualitative and participatory research methods;

- Experience of working in an international environment; and
- High proficiency in Indonesian and English languages.

The candidates must also have the following qualities:

- Ability to work in a team, to meet deadlines and to combine autonomy with respect of guidelines;
- Demonstrate their ability to work in a multi-cultural environment;
- Show expertise and/or interest in the topic of the project;
- Be able to coordinate the organisation of scientific events (e.g., webinars, workshops, panels international conferences ...)

Application procedure

Candidates are invited to submit their application in one email to the project's local Principal Investigator Gracia Liu-Farrer at glfarrer@waseda.jp.

Application files must include in a single PDF document the following information in English:

- A detailed Curriculum Vitae listing all academic qualifications, relevant research experience and previous publications;
Format: <https://waseda.box.com/s/aaks525ynz4vrfq71eborivdxbtphmh8>
- A personal motivation letter (two pages maximum);
- A copy of the passport/ID, PhD and master diploma; and
- The names and e-mail addresses of three references (who may be contacted by those evaluating applications to ensure a balanced analysis). These referees should not have conflicts of interest because of familial or emotional ties.

Application schedule:

- Applications are open until **17:00, 30 April 2024** (JST).
- Short-listed candidates will be informed by **6 May 2024**
- Interviews will be organised remotely during the week of **6 May 2024**.
- The final decision will be taken as soon as possible after the interviews.
- The contract will start on **1 September 2024 (negotiable)**.

Job benefits

In accordance with the regulations stipulated by Waseda University

- *Scheduled working days and working hours (when you start/finish, rest periods) are based on the university regulations. The discretionary labor system for professional work (working hours will be deemed as 8 hours per day) will be applied to research work. Considering the nature of research work, working hours and the way to proceed with work are at the discretion of each researcher.*
- *Salary: In accordance with the Waseda University regulations. [Example based on the 2023 regulations]*

Annual salary estimates: JPY 4.4-5 million (before tax) depending on experience and age

- *Benefits: Transit subsidy in accordance with the Waseda University regulations. No other forms of benefit such as bonuses or severance pay available.*
- *Non-working days and holidays: Saturdays, Sundays, New Year's holidays, legally recognized public holidays, and compensatory holidays appointed by the University for holding classes on public holidays and the anniversary of the University's founding. Holidays prescribed as working days determined by the University in advance will be excluded.*
- *Vacations: Those mandated by the Labor Standards Act and set by Waseda University*
- *Social security: Employee's pension insurance, health insurance, employment insurance, ~~workers' accident compensation insurance~~ worker's accident insurance*

Selection process

The successful candidate will be selected based on the quality of the CV, research achievements, motivation, and congruence with the project. Candidates should explain clearly their interest in the project and how and why they can contribute to its development. Experience and achievements in academic research in areas relevant to the project will be taken into consideration at the time of selection.

Composition of the selection Jury

Gracia Liu-Farrer (Waseda University, Japan); Adrian Favell (PI of MIGMOBS project, University College Cork, Ireland)

Important Notes

1. All personal information will be kept strictly confidential. The application information will be used only for the purpose of evaluating candidates for the post. Please note that all submitted documents will not be returned to the applicant under any circumstances.
2. The WIAPS Office will not respond to any enquiries regarding the results of screening or interview.
3. Waseda University is committed to enhancing the diversity and inclusion. In all matters related to faculty recruitment and promotion, the University prohibits any form of discrimination on the basis of sex, disability, sexual orientation and gender identity, nationality, ethnicity, creed, and age.
4. No smoking is allowed in all Waseda campuses except the designated places.

For information

Contact: Gracia Liu-Farrer (glfarrer@waseda.jp)