

Human Resource Management
YANADORI, Yoshio

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1. Area of expertise, research area, or current themes in his/her research

My area of research is Human Resource Management (HRM). Its research questions revolve around HRM policies and practices in terms of their antecedents and consequences. Among various HRM practices, my studies focus primarily on compensation, which includes both monetary (e.g., salary and financial incentives) and nonmonetary (e.g., employee benefits) rewards. I also conduct research on topics in other fields with an angle of HRM (e.g., the implication of HRM for R&D employees for innovation, supply chain managers' capability and supply chain resilience, gender diversity in top management teams)

2. Supervision Policy

My goal is to develop independent academic researchers that can effectively manage research projects and publish research articles in peer-reviewed journals. While I am a quantitative researcher, I may be able to supervise qualitative research depending on the topic.

International students are welcome but they need to have a good command of English (or Japanese). Those who pursue non-academic career are also welcome.

3. Advice to prospective students

Prospective students are strongly encouraged to contact me before applying to the program. You will be asked to provide me with a writing sample that demonstrates your capacity/potential to conduct academic research.

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