

Management and Organization

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1. Area of expertise, research area, or current themes in his/her research

My area of expertise is organization science and management and organization theory. In particular, I am interested in social network and organization learning. I am currently working on the following question, which I call the science of breakthrough. Firms develop organizational structures, capabilities, and networks for long-term continuity and survival. However, these should constrain innovation, speed, change, adaptation, and entrepreneurship that have been important drivers for their growth. It is natural to predict that these constraints should have harmful effects on long-term continuity and promote new firms' replacements of incumbents. Nevertheless, we observe many incumbents' long-term survivals. Why? How do corporations resolve this paradox?

2. Supervision Policy

I am trying to help you write well-designed empirical papers with substantial theoretical contributions, which you will be able to present in decent journals. I would like you to learn basic research skills and field-related knowledge and then co-work research projects with you based on our shared interests. I personally have been working on archival data, but I am also interested in collecting data from field/labo experiments.

3. Advice to prospective students

In selection processes, I assess your abilities to conduct empirical research with theoretical impacts on the basis of your master thesis. If you are interested in talking with me before an application, please email me a summary of your master thesis and research proposal first.

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